

The experience of Dalila

My name is **Dalila**, I'm 25 and I work in HR for Cattolica Assicurazioni.

1. Using three words, describe your employment experience with Cattolica.

Without a doubt I'd say professionalising, in that I had the chance to ask high-calibre professionals advice, and at the same time, get involved in activities that required commitment and responsibility.

Also, challenging, since going from being a student to having an important work experience such as the one in Cattolica was a big step for me. Also, I'm always given challenging targets, which, with the right methodology and the right tools, I manage to achieve with both commitment and peace of mind. Lastly, I'd add funny: I was extremely lucky to meet colleagues who love and have great passion for their work and who, with commitment and a strong team spirit, create an accommodating and fun environment.

2. How did you come into contact with the Cattolica offer? Through which means?

I attended a Master's in Human Resources. At the end of the course, the students were required to present corporate project presentations to the companies that were there.

After the presentations, we were to have interviews. Just before, I was called in to an interview with the Head of Organisation and Resources and the Manager of the Talent&Reward Area for Cattolica, who were astounded and surprised by the project I had presented. After the interview, they offered me an internship in Human Resources – in the Talent&Reward Unit in particular – which I accepted with great enthusiasm.

3. How has your relationship with your Cattolica colleagues been?

The atmosphere in Cattolica is confidential, and this only helps your relationships with colleagues.

I found openness: openness in not focussing on my age but appreciating and recognising the commitment I show towards the activities I follow. Openness also towards working demands and day-to-day life.